

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2023

Organization: Agricultural Credit and Policy Council
Organization Category: National Government, Attached Agency

Organization Hierarchy: Department of Agriculture, Agricultural Credit and Policy Council

Total Budget/GAA of Organization: 2,837,219,000.00

Total GAD Budget 146,728,750.00 Primary Sources 146,728,750.00

Other Sources 0.00

% of GAD Allocation: 5.17%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9

CLIENT-FOCUSED ACTIVITIES



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MCW IRR SECTION 26. Right to Livelihood, Credit, Capital, and Technology - All possible assistance shall be provided to women including returning women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. Assistance shall focus on the availability of the following: credit, training and technology, information, packaging and marketing, and social protection	Women in rural households have limited access to training on leadership and management skills training	Increased access of women in leadership and management skills training	MFO: ICB- Capacity Development Intervention	Conduct of leadership and management training for officers or organization leaders to manage and access credit	No. of trainings conducted and no. of women participants- At least ten (10) trainings conducted with at least five hundred (500) women participants attended in the trainings who has increased their access in leadership and management skills	225,000.00	GAA	ACPC-Institutional Capacity Building Division (ICB)

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2	MCW SEC. 26. Right to Information. -Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured	Improved awareness of rural women on on-going agri-fishery credit programs or facilitation of their credit application	MFO: Information and Dissemination and Advocacy	Conduct of agri-fishery credit program orientations, seminars, webinars or credit matching, facilitation workshops, documentation	No. of trainings, orientations, seminars, and others, conducted with no. of women participants- At least ten (10) trainings, orientations, seminars, and others conducted with at least two hundred (200) rural women participants improved their awareness and knowledge on on going agri-fishery credit programs	16,250.00	GAA	ACPC-Communications and Public Affairs Division (CPAD)

ORGANIZATION-FOCUSED ACTIVITIES

3	Observance of Women's Month in accordance with Proclamation Nos. 224 and 227, series of 1988	Lack of awareness and low participation of ACPC officers and staff in the celebration of the Women's Month	Improved awareness and participation of ACPC officers and staff in the celebration of the Women's Month	MFO: Administrative Division/Human Resource Division/ GAD FPS	Conduct of activities for the Celebration of National Women's Month	No. of activity conducted for ACPC officers and staff- At least one (1) in person activity participated by ACPC officers and staff which help them improved their awareness on the women's month celeb	500,000.00	GAA	ACPC GAD FOCAL POINT, ACPC-ADMIN-HR
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4	MCW IRR Sec. 37 Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women (A) Planning, Budgeting, Monitoring and Evaluation for GAD 1. Development of and Budgeting for GAD Plans and Programs - All agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall formulate their annual GAD Plans, Programs and Budgets within the context of their mandates.	GAD activities of ACPC are not well-planned/scheduled and monitored	Improved planning/scheduling and monitoring of GAD activities of ACPC	MFO: GAD FPS	Conduct of ACPC GAD-FPS Year-end assessment and Pre-Planning of GAD FY 2023	No. of activity conducted- At least One (1) activity conducted by the end of December 2023	400,000.00 GAA	ACPC GAD FOCAL POINT



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5 Observance of the 18-Day Campaign To End Violence Against Women (VAW) in accordance with Proclamation 1172, series of 2006	Lack of awareness among ACPC employees on VAW and the support services	Increased awareness among ACPC employees on VAW and its support services	MFO: Administrative Division/Human Resource Division/ GAD FPS	Conduct of awareness campaign and observance activities (Violence Against Women and Children)	No. of activity conducted for ACPC employees- At least one (1) in person activity conducted for ACPC employees which helps them increased their awareness on VAW and its support services	200,000.00	GAA	ACPC GAD FOCAL POINT, ACPC-ADMIN-HR



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6	MCW SECTION 37. Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women C. Creation and/or Strengthening of the GAD Focal Points (GFPs) 2. General Functions of the GAD Focal Point h. Promote the participation of women and gender advocates, other civil society groups and private organizations in the various stages of development planning cycle;	Lack of awareness/appreciation of the ACPC employees on the activities related to the contribution of women in agri-sector	Recognized the role and contribution of the women in agri sector	MFO: GAD FPS	Participation for the search for outstanding Rural Women in Agri sector	No. of activity participated- One (1) activity participated	200,000.00 GAA	ACPC GAD FOCAL POINT



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7 Lack of awareness on GAD among ACPG officers and staff	Lack of access of ACPG officers and staff on trainings related to GAD	Improved awareness on GAD among ACPG officers and staff	MFO: Administrative Division/Human Resource Division/GAD FPS	Participation of the officers and staff to GAD training, seminars, workshops, conferences, summits, etc such as Gender Sensitivity Training, Gender mainstreaming, Gender Analysis, GAD Planning and Budgeting, etc. (foreign and local)	No. of training, seminars, workshops, conferences, summits on GAD/PCW related activities attended/participated by ACPG officer and Staff - At least seven (7) training, seminars, workshops attended/participated by ACPG officers and staff has improved their awareness and knowledge on GAD/PCW related activities	3,000,000.00	GAA	ACPC GAD FOCAL POINT, ACPG-ADMIN-HR



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8 Lack of awareness on GAD among ACPG officers and staff	Limited access of ACPG employees on GAD reference materials	Improved awareness on GAD among ACPG employees	MFO: GAD FPS/Information System Management Division (ISMD)	Posting of GAD Reference/materials and events in ACPG GAD Corner	No. of GAD reference/materials and events posted in ACPG GAD Corner including the testimonies of women borrowers - At least five (5) GAD related reference/materials and event posted in ACPG GAD Corner which improved the awareness in GAD among ACPG employees	50,000.00	GAA	GAD FPS/Information System Management Division (ISMD)



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9	1 Men are less likely to participate in the ACPC GAD events and projects related to gender equality. There is a need to strengthen their awareness and role as partners in achieving a more gender equal society	2 Prevalence of existing gender bias and stereotyped of GAD activities mainly benefitting women	3 ACPC male employees with increased participation and support as partners in gender equality work	4 MFO: Administrative Division/Human Resource Division/ GAD FPS	5 Conduct of GST for ACPC Male employees	6 No. of GST for male employees conducted No. of ACPC male participants - One (1) GST webinar/training conducted At least fifty (50) male employees attended	7 100,000.00	8 GAA	9 ACPC GAD FOCAL POINT, ACPC-ADMIN-HR				
10	ATTRIBUTED PROGRAM												
11			Credit Support Services: AGRI-NEGOSYO (ANYO) PROGRAM - AGRIPINAY				100,000.00	GAA	ACPC Programs Development Division (PDD)				
						142,037,500.00	GAA						
SUB-TOTAL						146,728,750.00	GAA						
TOTAL GAD BUDGET						146,728,750.00							



Prepared By:


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Date

01/06/2023

