

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
1	Limited information of ACPC program partners and stakeholders of GAD programs of ACPC to ensure inclusion of women borrowers	Limited information of ACPC program partners and stakeholder on the ACPC GAD initiatives	Increased awareness of ACPC program partners and stakeholders on ACPC GAD initiatives to ensure inclusion of women borrowers	MFO:Information Dissemination and Advocacy and ACPC GAD Focal Point System	Conduct of women empowerment related training for ACPC program partners and stakeholders	No. of trainings conducted and No. of participants - At least four trainings conducted with at least two hundred (200) women participants attended in the trainings increased their knowledge on ACPC GAD initiatives	902,000.00	GAA	Communications and Public Affairs Division (CPAD) ACPC GAD Focal Point System



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
2	MCW IRR SECTION 26. Right to Livelihood, Credit, Capital, and Technology - All possible assistance shall be provided to women including returning women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. Assistance shall focus on the availability of the following: credit, training and technology, information, packaging and marketing, and social protection	Limited access of women in rural households to credit worthiness and credit management training	Increased access of rural women in credit worthiness and credit management training	MFO: Capacity Building Intervention	Conduct of credit worthiness and credit management training for women to manage and access and manage credit	No. of trainings conducted and No. of participants - At least twenty (20) trainings conducted with at least one thousand (1000) women participants attended the trainings increased their access to credit worthiness and credit management	175,000.00	GAA	ACPC-Institutional Capacity Building Division (ICB)



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
3	MCW SEC. 26. Right to Information. -Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured	Lack of awareness of women in rural households on the on-going agri-fishery credit programs available to them	Increased awareness of rural women on the on-going agri-fishery credit of ACPC	MFO: Information Dissemination and Advocacy	Conduct of agri-fishery credit program orientations, seminars, webinars or credit matching, facilitation workshops, documentation	No. of trainings, orientations, seminars, and others, conducted with no. of women participants - At least fifteen (15) trainings, orientations, seminars, and others conducted with at least three hundred (300) rural women participants increased their awareness and on the going agri-fishery credit programs	40,000.00	GAA	ACPC-Communications and Public Affairs Division (CPAD)
4	MCW SEC. 26. Right to Information. -Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured	Lack of awareness of women in rural households on the on-going agri-fishery credit programs available to them	Increased awareness on the on-going agri-fishery credit programs of ACPC	MFO: Information Dissemination and Advocacy	Documentation of women borrowers and production of testimonials quote cards	No. of women borrowers documented - At least six (6) testimonials quote cards documented	700,000.00	GAA	ACPC-Communications and Public Affairs Division (CPAD)

ORGANIZATION-FOCUSED ACTIVITIES



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
5	Observance of Women's Month in accordance with Proclamation Nos. 224 and 227, series of 1988	Limited information and low participation of ACPC officers and staff in the celebration of the Women's Month	Improved awareness and participation of ACPC officers and staff in the celebration of the Women's Month	MFO: Administrative Division/Human Resource Division/ GAD FPS	Conduct of activities for the Celebration of National Women's Month - Kick off Activity - International womens month appreciation day - Webinar related to national women's month - Other activities that may be added per PCW Memo	No. of activity conducted for ACPC officers and staff- At least one (1) in person activity participated by ACPC officers and staff which help them improved their awareness on the women's month celebration	350,000.00	GAA	ACPC GAD FOCAL POINT, ACPC-ADMIN-HR



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
6	MCW IRR Sec. 37 Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women (A) Planning, Budgeting, Monitoring and Evaluation for GAD 1. Development of and Budgeting for GAD Plans and Programs - All agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall formulate their annual GAD Plans, Programs and Budgets within the context of their mandates.	Limited ACPC GAD activities implementation	Improved planning/scheduling and monitoring of GAD activities of ACPC	MFO: GAD FPS	Conduct of ACPC GAD-FPS Year-end assessment and Pre-Planning of GAD FY 2023	No. of activity conducted- At least One (1) activity conducted by the end of December 2024	100,000.00	GAA	ACPC GAD FOCAL POINT



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
7	Observance of the 18-Day Campaign To End Violence Against Women (VAW) in accordance with Proclamation 1172, series of 2006	Lack of awareness among ACPC employees on VAW	Increased awareness among ACPC employees on VAW	MFO: Administrative Division/Human Resource Division/ GAD FPS/Communications and Public Affairs Division (CPAD	Conduct of awareness campaign and observance activities (Violence Against Women and Children)	No. of activity conducted for ACPC employees -At least one (1) in person activity conducted for ACPC employees which helps them increased their awareness on VAW and its support services	250,000.00	GAA	ACPC GAD FOCAL POINT, ACPC-ADMIN-HR



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
8	MCW SECTION 37. Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women C. Creation and/or Strengthening of the GAD Focal Points (GFPs) 2. General Functions of the GAD Focal Point h, Promote the participation of women and gender advocates, other civil society groups and private organizations in the various stages of development planning cycle;	Lack of awareness of the ACPC employees on the activities related to the contribution of women in agri-sector	Recognized the role and contribution of the women in agri sector	MFO: GAD FPS	Participation for the search for outstanding Rural Women in Agri sector	No. of activity participated- One (1) activity participated	200,000.00	GAA	ACPC GAD FOCAL POINT, ACPC-ADMIN-HR



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
9	MCW Section 22: Ensures that the State shall provide support services that will enable women to balance their family obligations and work responsibilities including, but not limited to, the establishment of day care centers and breast feeding stations at the workplace, and providing maternity leave pursuant to the Labor Code and other pertinent laws.	No operational Lactating area for breastfeeding mothers	Addressed the needs of ACPC breastfeeding mothers for a lactating station	MFO: GAD FPS/Administrative Division/General Services Section	Setting up One (1) Lactation room (with comfortable seats, small tables, small refrigerator, breast pumps with attachment kits, pillows, air purifier, sanitary essentials, and other equipment) for ACPC Head office	No. of lactating area provided No. of lactating ACPC breastfeeding mothers benefitted- One (1) lactating area provided At least two (2) breastfeeding mothers of ACPC benefitted	155,000.00	GAA	GAD FPS/Administrative Division/General Services Section



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
10	Lack of awareness on GAD among ACPC officers and staff	Limited access of ACPC employees on GAD reference materials	Improved awareness on GAD among ACPC employees through provision of access to GAD reference materials	MFO: GAD FPS/CPAD/ISMD	GAD Mini Learning and Awareness Series (i.e. Development and distribution of GAD related IEC Materials)	No. of GAD reference/materials and events posted in ACPC GAD Corner including the testimonies of women borrowers - At least five (5) GAD related reference/materials and event posted in ACPC GAD Corner which improved the awareness in GAD among ACPC employees	50,000.00	GAA	GAD FPS/Information System Management Division (ISMD) ACPC-Communications and Public Affairs Division (CPAD)
11	Men are less likely to participate in the ACPC GAD events and projects related to gender equality. There is a need to strengthen their awareness and role as partners in achieving a more gender equal society	Limited information of gender bias and stereotyped of GAD activities mainly benefitting women	Increased participation of ACPC Male staff and support as partners in gender equality work	MFO: GAD FPS/Administrative Division/Human Resource Division	Conduct of GST for ACPC Male employees	No. of GST for male employees conducted No. of ACPC male participants - One (1) GST webinar/training conducted for the creation of the ACPC MOVE (Men opposed violence everywhere) Chapter At least fifty (50) male employees attended	50,000.00	GAA	GAD FPS/Administrative Division/Human Resource Division



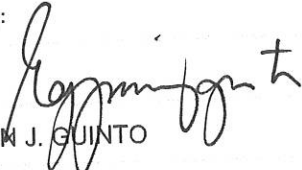
	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
12	ACPC Special Order No. 166 - Committee on Decorum and Investigation in Handling Sexual Harassment Cases	No operational manual on handling sexual harassment cases in ACPC	Develop a comprehensive operational manual for handling sexual harassment cases within the ACPC, emphasizing a gender-sensitive approach	MFO: GAD FPS/Administrative Division/Human Resource Division/CODI	Conduct of training/workshop for GAD-FPS and CODI to craft manual for handling sexual harassment cases in ACPC	No of training/workshop conducted- At least one (1) training conducted	450,000.00	GAA	GAD FPS/Administrative Division/Human Resource Division/CODI
13	Limited information of ACPC officers and staff on GAD policies and relevant information	The ACPC lacks efforts to provide GAD-related training to its staff and officers	Raise awareness on gender equality concerns by providing ACPC officers and staffs	MFO: Administrative Division/Human Resource Division/ GAD FPS	Participation of ACPC officers and staff to GAD training, seminars, workshops, conferences, summits, etc such as Gender Sensitivity Training, Gender mainstreaming, Gender Analysis, GAD Planning and Budgeting, etc. (foreign and local), Conduct of write shop for the Mini learning and awareness series	No. of training, seminars, workshops, conferences, summits on GAD/ PCW related activities attended/participated by ACPC officer and Staff- At least ten (10) training, seminars, workshops attended/participated by ACPC officers and staff has improved their awareness and knowledge on GAD/PCW related activities	2,000,000.00	GAA	ACPC GAD FOCAL POINT, ACPC-ADMIN-HR

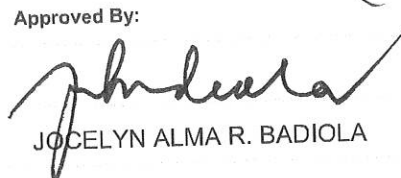


	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
14	The ACPC GAD Database is not properly monitored and/or updated.	Lack of ACPC staff to assist on GAD related matters and to assist and monitor ACPC's GAD Plans and Programs	Additional staff to assist and monitor ACPC's GAD Plans and Programs	MFO: GAD FPS/Administrative Division/General Services Section	Hiring of GAD support staff	No. of staff hired - One (1) staff hired	402,477.00	GAA	GAD FPS/Administrative Division/General Services Section

ATTRIBUTED PROGRAM

15					AGRI-NEGOSYO (ANYO) PROGRAM - AGRIPINAY		265,244,981.23	GAA	ACPC Programs Development Division (PDD)
					SUB-TOTAL		271,069,458.23	GAA	
					TOTAL GAD BUDGET		271,069,458.23		

Prepared By:

 EMMALYN J. GUINTO
 ACPC GFPS CHAIRPERSON

Approved By:

 JOCELYN ALMA R. BADIOLA
 EXECUTIVE DIRECTOR

Date
 03/22/2024

